

**Windham Board of Education
Regular Board Meeting
November 8, 2018
6:30 p.m.**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ADDITIONS TO THE AGENDA

V. STUDENT ACHIEVEMENT: Maurina Collins

October PBIS - Respect - Nevaeh Angel, Olivia Trivisssonno, Madison Hickman, Jemma Neer, Kamryn Godley, Quinn Justham, Jack Eye, Athena Madgett, Katerina Shew, Clay Dean, Taylor Richter.

Mackenzie McLean and Emmy Showalter received ALL-DISTRICT honors in volleyball.

Mackenzie McLean received ALL-NAC 1st team honors in volleyball.

Emmy Showalter and Zahra Cunningham received ALL-NAC honorable mention in volleyball.

Philip Maiorca , Calvin Harvey, Tyler Collins, Mason Angle, Blake Eye, Tyler Simcox and Hunter Schackleford received ALL-NAC 1st team honors in football.

Blaze Angle received ALL-NAC honorable mention in football.

- VI. CORRESPONDENCE - Email from Claudia and the Freedom Township Historical Society
- VII. GUEST RECOGNITION - Doug Hiscox - Assistant Superintendent, Traci Hostetler - Superintendent MCECSC, update on the Business Advisory Council

VIII. REPORTS

Board of Education President - Melissa Roubic

The annual veterans day breakfast and assembly will be taking place on Monday, November 12th. We currently have over 60 veterans coming.

Reminder that this Sunday at 9 am is the 1st annual Ravenna Arsenal Veterans Day half marathon and 5K. It is not to late to sign up. See Samantha Pochedly for details.

There will be a giving tree here at the school again this year. The tags will be available at KT the week of November 19th. The tags on the tree are all students or younger siblings of students in the Windham Exempted Village Schools. If you would like to sponsor a child in grades 5 - 12 you can get a tag at the junior/senior high school from Rose Gainard. Grades 4 and younger can be obtained at KT Elementary from Pat Stevenson. All gifts must be wrapped and turned in to the school by December 17th. Thank you in advance for helping to make sure all Windham kids have a wonderful Christmas this year!

There will be no schools for students on November 21-26 due to the Thanksgiving holiday. School will resume on Novebmer 27th.

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Football season has come to close and basketball has begun. Congratulations to the Windham Bomber Football team on bringing home the first league championship in 32 years!

Maplewood Career Center Representative - Melissa Roubic
Streetsboro Press Box, Christmas in the Woods, students at the Balloon a Fair with art display.

Legislative Report- Mandy Berardinelli
Readiness Seal legislation

Superintendent - Gregg Isler

Assistant Superintendent - Laura Amero
Volunteer requirements - 8-10 hours per week, need to be in college or have a full time job or some combo of this. Look at things case by case for this as well. Food pantry training completed, hoping to be up and running soon. Transportation for the arsenal - took soldiers to Cleveland, tour of the arsenal. Colonel Mead is guest speaker for Veterans Day. Kids in the STNA program, partnership with Ohio Means Jobs. Thank you to Mandy for helping out with this. Senior citizen volunteer program - RSVP (Retired Seniors Volunteer Program). Seniors can sign up to help with programs at the school, greeting students, etc.

HS/JHS Principal - Marco Marinucci
End of first grade period - 32 students with perfect attendance in 5-12. There are 160 students that would not meet the attendance threshold for HB 410, less than 2 days per nine weeks. Different recognition for students. Honor roll - 86 JH and 66 in HS. Robotics league - hosted by the Mahoning County Technical Center, 25 teams. Next competition will be December 6th. Bomber Links program has started, 16 HS students involved with 9 volunteer staff. Close to 90 people for Veterans Day assembly. JH girls basketball team is 6-0.

Katherine Thomas Principal/Special Education - Melissa Malone
Preschool went to the apple orchard, they had a good time. Halloween for K-4 on the Friday before Halloween. There was a nice turnout to watch the parade. Preschool had Halloween on October 31st. Red Ribbon Week was fun - kids dressing up with different themes. Fall AIR test was successful, still waiting for results. November 2nd recognition ceremony for all accomplishments for the first nine weeks. Thanks to the staff that helped make this happen. Food drive kids off Monday. Mobile dentist in tomorrow - thank you to Pat Stevenson for getting programs like this for the students. Safety plan discussions for KT and continuing the PD for literacy collaborative framework.

Some items coming for special education that could affect graduation in the future. Email from a parent to the staff to thank them for everything they do on a daily basis for the students.

Supervisor of Maintenance/Transportation - Jake Eye

Bus spot inspection are done, busses are all certified. Ready for the snowy season, still some fall clean up to do around the buildings. Thank you to the custodial staff for keeping the buildings looking so nice.

Supervisor of Food Service / Treasurer- Samantha Pochedly
Rising Star Award - Jr/Sr High, Bronze Award - KT and Jr/Sr High, push for more students to eat breakfast. The Financial Audit is in final stages. Capital Conference - badges and itinerary for everyone attending.

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#57-2018

Darryl McGuire moved and Elaine Grant seconded the motion that the Board consolidate and approve the following items 1- 3:

1. Approve the minutes of the October 11, 2018 Regular Meeting.
2. Approve October 2018 financial reports. All documents are enclosed and are also available for inspection.
3. Approve the following payments: Zolciak Trophy - \$80.00, Jostens - \$12.77, SPARCC - \$773.55.

Ayes: Darryl McGuire, Mandy Berardinelli, Maurina Collins, Elaine Grant, Melissa Roubic
Nays:
Abstain:

#58-2018

Elaine Grant moved and Maurina Collins seconded the motion that the Board approve the return of all unused funds from the 003 Bleacher Fund (\$121,609.29) to the 001 General Fund.

Ayes: Mandy Berardinelli, Maurina Collins, Elaine Grant, Melissa Roubic, Darryl McGuire
Nays:
Abstain:

The Superintendent of Schools recommends the following:

#59-2018

Darryl McGuire moved and Mandy Berardinelli seconded the motion that the Board consolidate and approve the following items 1 - 4:

1. Approve the following individual as a home instruction tutor at a cost of \$23.50 per hour for the 2018-2019 school year:

Amy Hoover - effective October 8, 2018

2. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2018-2019 school year pending proper certification, clear BCI and FBI checks and drug screen if required:

			<u>Year/Step</u>	<u>Amount</u>
Amanda Brundage	JHS Asst. Girls Basketball	0 / 0		\$1,777.00
Stephanie Smith	Assistant Cheer Coach (50%)	1 / 1		\$1,281.50
Jack T. Hannan	Head Baseball Coach	0 / 0		\$3,732.00
Jake Eye	Assistant Baseball Coach	1 / 1		\$2,563.00
Dougle Hankins	Head Track Coach	5 / 5		\$4,478.00

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Jeff States	Head Track Coach	2 / 2	\$3,956.00
Daniel Z. Burns	Ski Club	1 / 1	\$1,464.00

3. Approve the following volunteers for the 2018-2019 school year:

Rachel Buser - Band
Ashley Ellwood - Band
Clayton Ridenbaugh - Basketball

4. Approve the following individuals on the respective substitute lists as presented for the 2017-2018 school year pending proper certification and clear BCI/FBI check:

Custodians-\$10.00 - Cafeteria-\$10.00 - Secretary-\$10.00 - Bus Aide-\$10.00 - Educational Aide-\$10.00 - Mechanic-\$14.50 - Bus Driver-\$14.50

Kirstin Hoover - Educational Aide

Ayes: Maurina Collins, Elaine Grant, Melissa Roubic, Darryl McGuire, Mandy Berardinelli
Nays:
Abstain:

#60-2018

Mandy Berardinelli moved and Elaine Grant seconded the motion that the Board approve the following item:

1. Approve the following policies:

ByLaws (0000):

0131-Legislative
0141.2- Conflict of Interest
0164- Notice of Meetings
0165.1- Regular Meetings
0165.2- Special Meetings
0165.3- Recess
0166- Executive Session
0168- Minutes

Administration (1000):

1130- Conflict of interest
1240.01-Non-employment of the superintendent
1422- Non discrimination and equal employment opportunity
1541- Termination and resignation
1662- Anti-harassment

Policy (2000):

2111- Parent and family engagement
2260- Non discrimination and access to equal education opportunity
2261-Title I services

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2261.01-Parent and family member participation in Title I programs
2261.03-District and school report card
3113- Conflict of interest

Professional Staff (3000):

3122- Non discrimination and equal employment
3140-Termination and resignation
3362- Anti harassment

Classified Staff (4000):

4113- Conflict of interest

Support Staff (4000):

4122-Non discrimination and equal employment opportunity
4140-Termination and resignation
4162- Drug and alcohol testing of CDL license holders and other employees who perform safety sensitive functions
4362- Anti harassment

Students (5000):

5111- Eligibility of resident/nonresident student
5112- Entrance requirements
5517- Anti-harassment
5610- Removal, suspension, expulsion, permanent exclusion of students
5610.02-In-school discipline
5610.03-Emergency removal of students
5611- Due process rights

Finances (6000)

6110-Grant Funds
6550- Travel payment and reimbursement

Property (7000)

7310- Disposition of surplus property
7450- Property inventory
7530- Lending of board-owned equipment

Operations (8000)

8141- Mandatory reporting of misconduct by licensed employees
8400- School safety
8500 - Food Services
8600.04-Bus driver certification
8403- School resource officer

Relations (9000)

9141-Business Advisory Council

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Mandy Berardinelli, Maurina Collins

Nays:

Abstain:

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#61-2018

Elaine Grant moved and Maurina Collins seconded the motion that the Board enter into Executive Session:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency

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response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **2** and **7** as listed above.

Ayes: Melissa Roubic, Darryl McGuire, Mandy Berardinelli, Maurina Collins, Elaine Grant

Nays:

Abstain:

In: 8:04 p.m.

Out: 8:36 pm.m

All were in favor of adjourning the meeting at 8:37 p.m.

Melissa Roubic, Board President

Samantha Pochedly, Treasurer