

**Windham Board of Education**  
**Regular Board Meeting**  
**September 22, 2016**  
**6:30 p.m.**

STUDENT ACHIEVEMENT: Dan Burns

CORRESPONDENCE - Letter from Mr. Roger Eakins

GUEST RECOGNITION

REPORTS

Board of Education President – Melissa Roubic  
School year has gotten off to a good start. Special recognition to Jake and the crew, everything looks good (painting, fields, etc).

Maplewood Career Center Representative – Melissa Roubic  
Construction project and parking lot paving. No program of the month for August. Maplewood students are doing the new sign at Streetsboro High School.

Legislative Report - Dan Burns  
SB297 - proposal to authorize superintendent to expel a student for not more that 60 days for a threat. HB474 - home instruction students can enroll in college classes. Changes in OTES - alternative framework.

Superintendent – Gregg Isler  
6 areas on report card - still have a lot of work to do. 3 years with 3 different assessments is tough. Refine OTES and strengthen the literacy program. Same test will be used next year so it should be better. Less than 30 gifted kids - reason we were not rated. Impact Aid meeting is Saturday in DC. Talked to mayor about getting a meeting setup with trustees and mayor, joint sign with community and school.

HS/JHS Principal – Laura Amero  
Spirit week this week, homecoming is Friday dance is Saturday. Instruction is so different, teachers are more confident. Balanced literacy is starting in 6th grade. Camp Fitch is in a couple weeks. IOWA?COGAT testing is in a couple weeks too.

Katherine Thomas Principal – Sheri Gross  
Students of the Month for September  
Literacy leadership team went to Columbus for support with the literacy coaching. Pinwheels for peace. OhWow science museum. United Way is coming in to read to PreK and K students.

Special Education/Pre-school – Alysia Tinker  
Community/School partnership meeting last week. Get more people involved in BLT and DLT. Have BFO support the JH and HS as well as KT.

Supervisor of Maintenance/Transportation – Jake Eye  
Several Projects - pressbox - 50% complete, lighting at the HS - total replacement, boiler replacement at KT.

**Windham Board of Education**  
**Regular Board Meeting**  
**September 22, 2016**  
**6:30 p.m.**

Supervisor of Food Service / Treasurer- Samantha Pochedly  
Audit is almost complete, I will send the report to the board when I receive it. I have applied for another cafeteria grant for breakfast kiosk in the JH/HS. FFVP update, we were approved for the program and it has started at KT.

TREASURER'S ITEMS:

**#111-2016**

Dan Burns moved and Darryl McGuire seconded the motion that the Board consolidate and approve the following items 1-4:

1. Approve the minutes from the August 22, 2016 Regular Board Meeting.
2. Approve the August 2016 Financial Reports.
3. Approve the following payments: Wendy Bennett - \$170.64, Hudl - \$800.00, Reed and Baur - \$74.50, Mariel Sobol - \$23.34, Bezac Equipment - \$98.88, Graphic Enterprises - \$46.45
4. Accept donation to the athletic department from Aaron King in the amount of \$7,052.00.

Ayes: Dan Burns, Lindsey Paoella, Elaine Grant, Darryl McGuire, Melissa Roubic

Nays:

Abstain:

**#112-2016**

Darryl McGuire moved and Dan Burns seconded the motion to enter into Executive session for the purposes listed below:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official

**Windham Board of Education**  
**Regular Board Meeting**  
**September 22, 2016**  
**6:30 p.m.**

8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2** as listed above.

Ayes: Elaine Grant, Dan Burns, Melissa Roubic, Dawn Kilgore

Nays:

Abstain

Invited into Executive Session, Gregg isler - Superintendent, Samantha Pochedly - Treasurer

In: 7:00 pm

Out: 7:191 pm

Ayes: Lindsey Paoella, Elaine Grant, Darryl McGuire, Melissa Roubic, Dan Burns

Nays:

Abstain:

**Windham Board of Education  
Regular Board Meeting  
September 22, 2016  
6:30 p.m.**

SUPERINTENDENT'S ITEMS:

**#113-2016**

The Superintendent of Schools recommends the following:

Darryl McGuire moved and Dan Burns seconded the motion that the Board consolidate and approve the following items 1-2:

1. Approve the following tuition reimbursements:

Lisa Boxler	6 semester hours	\$1,350.00
Danielle Brkich	9 semester hours	\$2,025.00
Sheri Gross	12 semester hours	\$2,700.00
Denise Johnston	6 semester hours	\$1,350.00
Andrea Urso	6 semester hours	\$ 690.00
  
2. Approve the following rate for substitute employees effective October 1, 2016  
\$10.00 per hour for Custodian, Cafeteria, Secretary, Bus Aide, Educational Aide, Mechanic  
\$14.50 per hour for Bus Driver  
\$90 per day for certified teacher.

Ayes: Elaine Grant, Darryl McGuire, Melissa Roubic, Dan Burns, Lindsey Paoella

Nays:

Abstain:

**#114-2016**

Dan Burns moved and Darryl McGuire seconded the motion that the Board consolidate and approve the following items 1-6:

1. Approve Michael Pflager as a small group instructor on an as needed basis at a cost of \$16.00 per hour effective August 24, 2016 through May 25, 2017.
  
2. Approve the appointment of Marian Angus as Educational Aide, at a cost of \$14.65 per hour for 5 hours per day effective August 22, 2016 for a 1 year probationary contract.
  
3. Approve the appointment of Randie Garrett as Educational Aide, at a cost of \$14.65 per hour for 5 hours per day effective August 30, 2016 for a 1 year probationary contract.
  
4. Approve the appointment of Karie Brown as Educational Aide, at a cost of \$14.65 per hour for 5 hours per day effective September 1, 2016 for a 1 year probationary contract.

**Windham Board of Education**  
**Regular Board Meeting**  
**September 22, 2016**  
**6:30 p.m.**

5. Approve the following individuals on the respective substitute lists as presented for the 2016-2017 school year pending proper certification and clear BCI/FBI check effective:  
Custodians-\$10.00 - Cafeteria-\$10.00 - Secretary-\$10.00 - Bus Aide-\$10.00 - Educational Aide-\$10.00 - Mechanic-\$10.00 - Bus Driver-\$14.50
- a. Linda Hawes - Educational Aide
  - b. Kendra Niddifer - Educational Aide & District-wide effective 9/8/16
  - c. Sarah Troyer District-wide- effective 7/1/16
  - d. Larry Kuhlman-Educational Aide
  - e. Jamie Binegar - District-wide
  - f. Kathie Cuttings - Educational Aide
  - g. Jessica Hall - Educational Aide & District-wide
6. Approve the following volunteers
- a. Will Boxler - Football
  - b. Jordan Small - Football

Ayes: Darryl McGuire, Melissa Roubic, Dan Burns, Lindsey Paoella, Elaine Grant  
Nays:  
Abstain:

**#115-2016**

Dan Burns moved and Darryl McGuire seconded the motion that the Board approve the following students under open enrollment for 2016-2017 school year:

Blaze Angle - Crestwood	Zander McLean-Garfield
Mason Angle - Crestwood	Alexander Meadows - Newton Falls
Bailey Barker - LaBrae	Nicole Michael - Warren
Devin Bartlett - LaBrae	Bryce Money Penny - Rootstown
Michael Bolyard - Garfield	Hannah Murton - Garfield
Lyndsie Brown - Warren	Timothy Murton - Garfield
Riley Christner - LaBrae	Damien Oborn - LaBrae
Lucas Churchill - Warren	Domanick Oborn - LaBrae
Talina Cooper - Garfield	Kyliee Osco - Ravenna
Rachel Downey - Garfield	Eric Park - Garfield
Karlee Fall - Newbury	Draven Post - Garfield
Kaylee Fall - Newbury	Isis Post - Garfield
Adam Garcia - Ravenna	Jordan Prasky - Garfield
Brittany Grant - Southeast	Caydence Qualls - Southeast
Bryson Hall - LaBrae	Ryan Quiggle - LaBrae
Colton Hall - LaBrae	Hunter Roosa - Garfield
Deidra Hankins - Newton Falls	Hunter Shackelford - Newton Falls
Wyatt Hanshaw - Champion	Morgan Showalter - Willoughby Eastlake

**Windham Board of Education  
Regular Board Meeting  
September 22, 2016  
6:30 p.m.**

James Harvey - Warren	Cassandra Snyder - Newbury
Aiden Hill - Garfield	Ethan Thornton - Warren
Jordyn Hill - Garfield	Brooklyn Tinker - Lordstown
Leah Hill - Garfield	Brandon West - Newton Falls
Rave' Johnson - Warren	Jocelynn Williams - Garfield
Brielle Jones - Warren	Kayleigh Williams - Garfield
Makenna Jones - Warren	
Devin Larlham - (Cardinal 8/22-9/11 and Crestwood effective 9/12)	

Ayes: Melissa Roubic, Dan Burns, Lindsey Paoella, Elaine Grant, Darryl McGuire

Nays:

Abstain:

**#116-2016**

Dan Burns moved and Darryl McGuire seconded the motion that the Board consolidate and approve the following items 1-4:

1. Approve the Guidance Counselor policy as presented.
2. Approve the addendum to the Athletic Code of Conduct.
3. Approve the appointment of Denise Fall as Educational Aide, at a cost of \$14.65 per hour for 5 hours per day effective September 22, 2016 for a 1 year probationary contract.
4. Approve the retirement of Roger Eakins effective May 26, 2017.

Ayes: Dan Burns, Lindsey Paoella, Elaine Grant, Darryl McGuire, Melissa Roubic

Nays:

Abstain:

All were in favor of adjourning the meeting at 7:28 pm.

---

Melissa Roubic, Board President

---

Samantha Pochedly, Treasurer