

Windham Board of Education  
Regular Board Meeting  
September 25, 2014  
6:30 p.m.

**ABSENT:**

**STUDENT ACHIEVEMENT:** Elaine Grant

Congratulations to the volleyball team, they are doing well so far this season.

**CORRESPONDENCE:**

None

**GUEST RECOGNITION:** Jacob Sweet and Shelby Zemek presented about a mentoring program, “Bomber Buddies”. They, along with Jake Vaughn and Katie Fincham have started the program to mentor junior and high school students. They would like to meet monthly with students.

**REPORTS**

**Board of Education President, Darryl McGuire:**

The school year is off to a smooth start. We are always trying to be proactive and have upped our security, you will see new security measures put in at the buildings and a new gate leading to the football field. The Knight of Pink is being held October 1, 2014 in the high school gym. All proceeds will be donated to our own Melissa Knight to help aid in her fight against this horrible disease. The homecoming game is tomorrow. The parade line up is at 4:00 pm and will begin at 4:30 pm. The crowning ceremony is at 5:30 pm and the game begins at 7:00 pm. The homecoming dance will be held on Saturday in the junior high gym at 7:00 pm. Camp Fitch is coming up for the 6<sup>th</sup> graders. It will be October 6, 7 & 8. I would like to wish these students a safe and happy trip.

**Maplewood Career Center Representative, Melissa Roubic:**

The featured program this month was Auto Collision Technology. The animal science project is still not complete. Mr. Griffith has met with Lakeland Management to resolve the issues. Mr. Griffith does not feel the construction manager is taking it seriously and Maplewood may have to sever ties with Lakeland. Payment is currently being withheld.

**Legislative Liaison, Dawn Kilgore:**

Common Core issues, meeting was cancelled and not yet rescheduled. New graduation requirements based in points, 18 points will equal a diploma, end of year course exams could be substituted for some classes.

**Superintendent, Gregg Isler:**

Report card distributed, value added was an F – an area of weakness, graduation rate a B, performance index is the highest we have ever had, gap closing a B – very high, all current students met the 3<sup>rd</sup> grade reading guarantee. Impact aid national conference, funding is stable this year. Meeting as a state at capital conference. OTES evaluations have begun. Levy information. Met with Cuyahoga County ESC and Summit and Trumbull County ESC as well. Chromebooks have been distributed to students.

**HS/JHS Principal, Michael Chaffee:**

No Report.

**KT Principal, Harry Selner:**

Leveled Reading room is up and running.

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**Special Services, Bob Kujala:**

OTES preconference meetings will begin next week. First round of observations will be conducted by Thanksgiving break. The junior high math teachers (Mr. Hankins, Mr. States and Mrs. Jarman) met with Angie Showalter and myself to create curriculum maps for their grade level. Junior high language arts will meet and create maps this semester as well. The purpose of curriculum maps is to ensure all state approved content is covered in the appropriate depth and breadth during the school year. By developing our own maps, the district can cover the material and build in customization as appropriate.

**Supervisor of Maintenance/Transportation, Craig Alderman:**

No Report.

**Supervisor of Food Service/Treasurer, Samantha Pochedly:**

Presentation on the new healthy requirements and standards governing the types of foods and beverages sold on school premises. Participated in a program at Maplewood, where I interacted with students Dillon Blewitt and Vince James in the Masonry program. The culinary arts students prepared breakfast. It was an awesome program and I learned a lot from the students.

**149-14  
Approve Minutes**

Melissa Roubic moved and Dan Burns seconded the motion that the board approve the minutes from the August 28, 2014 Regular Meeting.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**150-14  
Approve Financial Reports**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the August 2014 financial reports. All documents are enclosed and are also available for inspection.

Financial Report by Fund/SCC-All Funds	Monthly Check List
Detailed Financial Report 010 Only	SM2 Monthly/Quarterly Report
Monthly Budget Ledger for line item 001/016 2310-418	Monthly Bank Statements and Reconciliation

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

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**151-14**  
**Approve Payments**

Dan Burns moved and Elaine Grant seconded the motion to approve the following payments:

Nita Apthorpe	116.48
Megan Fox	\$43.90
Global Imports	\$210.71
Nasco Arts and Crafts	\$103.46
Office Depot	\$1517.53
Lisa Stafford	\$83.78
Streetsboro City Schools	\$125.75
Amazon.com	\$160.25
Deborah Gordon	\$99.68
Crystal Hickman	\$40.77
Jennifer Klabik	\$57.00

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
Nays: None  
Motion passed

**152-14**  
**Approve Permanent Appropriations**

Melissa Roubic moved and Dan Burns seconded the motion to approve the permanent appropriation measure, as presented.

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

**153-14**  
**Approve Reimbursement**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the professional development reimbursement to the following individuals pending receipt of proper documentation:

Danielle Brkich	5 Semester Hours	\$ 720.00
Megan Fox	12 Semester Hours	\$ 2,700.00
Dougle Hankins	12 Semester Hours	\$ 2,700.00
Rebecca Kresen	15 Semester Hours	\$ 2,700.00
Debra Parr	3 Semester Hours	\$ 500.00
Kristin Paskey	6 Semester Hours	\$ 1,298.00

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

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**154-14**  
**Approve Retirement**

Dan Burns moved and Dawn Kilgore seconded the motion to accept the retirement of the following teachers effective as of the dates shown:

Martha Booth – effective May 29, 2015  
Janet Cash – effective May 29, 2015  
Debra Parr – effective May 31, 2015

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**155-14**  
**Approve Substitutes**

Melissa Roubic moved and Dan Burns seconded the motion to approve the following individuals as certificated substitutes for the 2014-2015 school year at a cost of \$83.00 per day, pending proper certification and clear BCI/FBI checks effective as shown:

Pegge Petkovich – August 27, 2014  
Katylyn Kuchta – September 8, 2014  
Laura Powell – September 19, 2014

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**156-14**  
**Approve Substitutes**

Dan Burns moved and Dawn Kilgore seconded the motion to place the following individuals on the respective substitute lists as presented for the 2014-2015 school year pending proper certification and clear BCI/FBI checks effective July 1, 2014:

Custodians - \$9.00 – Cafeteria - \$9.00 – Secretary - \$9.00 – Bus Aide - \$9.00 – Educational Aide - \$9.00 –  
Mechanic - \$9.00 – Bus Driver - \$13.50

Tammy Taylor – Substitute Bus Driver and District-wide – effective September 9, 2014  
Sean McDowell – Educational Aide – September 11, 2014  
Melissa Kane – Educational Aide – effective September 18, 2014

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
Nays: None  
Motion passed

**157-14**  
**Approve Open Enrollment**

Dan Burns moved and Elaine Grant seconded the motion to approve the following students under open enrollment for the 2014-2015 school year:

Blaze Angle	Grade 7	Crestwood
Mason Angle	Grade 7	Crestwood
Bailey Barker	Grade 2	LaBrae

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Devin Bartlett	Grade 10	LaBrae
Jaron Bartlett	Grade 12	LaBrae
Jada Blutchter	Grade K	Newton Falls
Michael Bolyard	Grade PS	Garfield
Austin Cales	Grade 2	Garfield
Reid Christopher	Grade PS	Garfield
Talina Cooper	Grade 9	Garfield
Rachel Downey	Grade 9	Garfield
Franklin Egantoff	Grade 8	LaBrae
Wyatt Fincham	Grade PS	Garfield
Daisy Fleming	Grade 12	Newton Falls
Bryson Hall	Grade K	LaBrae
Colton Hall	Grade 1	LaBrae
Deidra Hankins	Grade 9	Newton Falls
Tristan Hankins	Grade 11	Newton Falls
Darianna Heller	Grade 12	Warren City
Aiden Hill	Grade 2	Garfield
Jordyn Hill	Grade PS	Garfield
Leah Hill	Grade PS	Garfield
Rave Johnson	Grade 10	Warren City
Emma Kerr	Grade 12	LaBrae
Kyle Landa	Grade 10	Newton Falls
Dominic Lusher	Grade 9	Garfield
Faith Lusher	Grade 6	Garfield
Taylor Mask	Grade 12	North Olmstead
Brenna McCleary	Grade PS	LaBrae
Zander McLean	Grade 5	Garfield
Hannah Murton	Grade 5	Garfield
Timothy Murton	Grade 9	Garfield
Damien Oborn	Grade 2	LaBrae
Domanick Oborn	Grade 5	LaBrae
Hailee O'Connor	Grade 12	Garfield
Kyliee Osco	Grade 9	Ravenna
Eric Park	Grade 9	Garfield
Robert Polichena	Grade 12	Howland
Draven Post	Grade 9	Garfield
Isis Post	Grade 6	Garfield
Isabyl Royer	Grade 7	Bristol
Floyd Shackelford	Grade 11	Newton Falls
Hunter Shackelford	Grade 8	Newton Falls
Morgan Showalter	Grade 6	Willoughby Eastlake
Ean Smith	Grade K	Garfield
Ethan Spears	Grade 5	Garfield
Cadence Stewart	Grade 5	Newton Falls
Cameron Stewart	Grade 5	Newton Falls
Liliana Thomas	Grade PS	Newbury
Brandon West	Grade 6	Newton Falls

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant

Nays: None

Motion passed

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**158-14**  
**Approve Agreement**

Melissa Roubic moved and Dan Burns seconded the motion to approve the partnership agreement between Children's Advantage and the Windham Exempted Village Schools for the 2015-2015 school year.

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
Nays: None  
Motion passed

**159-14**  
**Approve Agreement**

Dan Burns moved and Elaine Grant seconded the motion to approve the affiliation agreement between Kent State University and the Windham Exempted Village Schools for the 2014-2015 school year.

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
Nays: None  
Motion passed

**160-14**  
**Approve Fees**

Dan Burns moved and Dawn Kilgore seconded the motion to approve the following fees for the 2014-2015 school year:

Googles \$5.00

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
Nays: None  
Motion passed

**161-14**  
**Approve FMLA**

Dan Burns moved and Melissa Roubic seconded the motion to approve FMLA leave for Doris Pogue effective September 25, 2014 through October 10, 2014.

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore  
Nays: None  
Motion passed

**162-14**  
**Approve Assistant Preschool Director**

Dan Burns moved and Elaine Grant seconded the motion to approve the appointment of Jane Hill as Assistant Preschool Director at a cost of \$33.00 per hour not to exceed 200 hours effective August 1, 2014.

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

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**163-14**  
**Approve Transportation**

Dan Burns moved and Melissa Roubic seconded the motion to approve to declare that students living in the Windham Exempted Village School attendance area who attend Summit Academy are not eligible for transportation pursuant to ORC 3327.01.

Ayes: Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic  
 Nays: None  
 Motion passed

**164-14**  
**Approve Professional Leave**

Dan Burns moved and Melissa Roubic seconded the motion to approve professional leave for the following personnel:

Michael Chaffee	CAC Meeting	9/17/14
Angela Bartlett	Training	9/9/14
Alysia Tinker	SPDG Grant coaching	9/25-26/14
Angie Showalter	Curriculum Mapping	9/17/14
Gregg Isler	NAFIS Conference	9/21-23/14
Harry Selner	OAAFSEP Conference	9/30-10/2/14
Dougle Hankins	Curriculum Mapping	9/17/14
Jeff States	Curriculum Mapping	9/17/14
Marguerite Jarman	Curriculum Mapping	9/17/14
Janet Cash	History Museum Trip	10/3/14
Roger Eakins	Science Center Trip	10/3/14
Lauren Seger	Art Education Conference	11/6-7/14
Sam Pochedly	OSBA Conference	11/10-12/14
Sam Pochedly	Five Year Forecast	11/2-3/14
Crystal Hickman	EMIS Reporting	9/10-11/14
Sam Pochedly	OSBA Treasurer Workshop	9/5/14
Michael Chaffee	Principals Meeting/etpes training	9/9/14

Ayes: Dan Burns, Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire  
 Nays: None  
 Motion passed

**165-14**  
**Approve Supplemental Contracts**

Dan Burns moved and Elaine Grant seconded the motion to approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2014-2015 school year pending proper certification, clear BCI/FBI checks and drug screen if required:

<u>Name</u>	<u>Position</u>	<u>Year/Step</u>	<u>Amount</u>
*Nicole Sweet	Asst. Cheer Coach	0 / 0	\$2,177.00
Rose Gainard	Asst. JHS Volleyball Coach	0 / 0	\$1,000.00
*Paid by cheer fund			

Ayes: Dawn Kilgore, Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns  
 Nays: None  
 Motion passed

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**166-14**  
**Approve Substitutes**

Melissa Roubic moved and Dawn Kilgore seconded the motion to place the following individuals on the respective substitute lists as presented for the 2014-2015 school year pending proper certification and clear BCI/FBI checks effective July 1, 2014:

Custodians - \$9.00 – Cafeteria - \$9.00 – Secretary - \$9.00 – Bus Aide - \$9.00 – Educational Aide - \$9.00 –  
Mechanic - \$9.00 – Bus Driver - \$13.50

Kathleen Grau – Educational Aide

Ayes: Elaine Grant, Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore

Nays: None

Motion passed

**167-14**  
**Executive Session**

Melissa Roubic moved and Dan Burns seconded the motion to enter into executive session:

WHEREAS, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment of a public employee or official
2. To consider the employment of a public employee or official
3. To consider the dismissal of a public employee or official
4. To consider the discipline of a public employee or official
5. To consider the promotion of a public employee or official
6. To consider the demotion of a public employee or official
7. To consider the compensation of a public employee or official
8. To consider the investigation of charges/complaints against a public employee, official, licensee, or student
9. To consider the purchase of property for public purposes
10. To consider the sale of property at competitive bidding.
11. To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
12. To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
13. To conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
14. To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
15. To consider matters required to be kept confidential by federal law or rules of state statutes.
16. To discuss details relative to the security arrangements and emergency response protocols for the board of education.

NOW, THEREFORE, BE IT RESOLVED, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **2, 15** as listed above.

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In: 7:25 p.m.  
Out: 8:17 p.m.

Ayes: Melissa Roubic, Darryl McGuire, Dan Burns, Dawn Kilgore, Elaine Grant  
Nays: None  
Motion passed

**Adjourn**

All were in favor of adjournment and the meeting adjourned at 8:17 p.m.

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Darryl McGuire, President

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Samantha Pochedly, Treasurer